

LEE VALLEY REGIONAL PARK AUTHORITY

EXECUTIVE COMMITTEE 10 MARCH 2022

Members in Remote Presence: Paul Osborn (Chairman) Heather Johnson
David Andrews (Vice Chairman) Chris Kennedy
Susan Barker Graham McAndrew
Ross Houston

Apologies Received From: Mary Sartin

In Remote Attendance: John Bevan

Officers in Remote Presence: Shaun Dawson - Chief Executive
Dan Buck - Corporate Director
Jon Carney - Corporate Director
Keith Kellard - Head of Finance
Victoria Yates - Head of Human Resources
Sandra Bertschin - Committee & Members' Services Manager

Also in remote presence: James Newman – S151 Officer (London Borough of Enfield)
Peter Ballard & Alexander Omell – London Pensions Fund Authority

Part I

132 DECLARATIONS OF INTEREST

There were no declarations of interest.

133 MINUTES OF LAST MEETING

THAT the minutes of the meeting held on 24 February 2022 be approved and signed.

134 PUBLIC SPEAKING

No requests from the public to speak or present petitions had been received for this meeting.

135 PENSIONS ADMISSION PROCESS

Paper E/759/22

The report was introduced by the Head of Human Resources and Head of Finance, including:

- following changes to the TUPE list, venue operating establishments and proposed revised pension contribution rate a change to the Leisure Operators Base Trading Account (LOBTA) was required which had resulted in a positive outcome for the Authority in terms of the long term Management Fee; and
- GLL had agreed the draft Admission Agreement and pension contribution rate of 19.5%.

In response to a Member it was confirmed that the proposed pension arrangements were similar to those put in place for the Leisure Services Contract with Lee Valley Leisure Trust Ltd.

- (1) that Lee Valley Regional Park Authority enters into the admission agreement as described in paragraphs 7 to 12 of Annex A to Paper E/759/22; and
- (2) the fixed pension contribution rate for GLL as 19.5% as detailed in paragraphs 13 to 18 of Annex A to Paper E/759/22 was approved for recommendation to the Authority.

Representatives from the London Pensions Fund Authority left the meeting.

The agenda order was changed and the minutes reflect the order items were considered.

136 2021/22 PAY AWARD

Paper E/758/22

The report was introduced by the Head of Human Resources.

Officers left the meeting.

Members commented on the churn of senior officers across London and that a 1.75% pay award was below the current rate of inflation. The Authority had a good team of senior officers in place and wanted to avoid any poaching.

Officers returned to the meeting.

- (1) the 2021/22 pay award for officers in the National Joint Council (NJC) scale as described in paragraphs 2 and 3 of Paper E/758/22 was noted; and
- (2) to set a pay award for 2021/22 for officers on scale point 44 and above in line with the National Joint Council (NJC) scale as described in paragraph 14 of Paper E/758/22 was approved.

137 2022 PAY AWARD FOR STAFF ON VIBRANT PARTNERSHIPS LIMITED TERMS AND CONDITIONS

Paper E/757/22

The report was introduced by the Head of Human Resources.

- (1) to set a pay award of 1.75% for 2022 for employees on Vibrant Partnerships Limited terms and conditions in line with the National Joint Council (NJC) pay award as described in paragraphs 7 to 9 of Paper E/757/22 was approved.

138 EXEMPT ITEMS

THAT based on the principles of Section 100A (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the items of business below on the grounds that they involve the likely disclosure of exempt information again on the principles as defined in those sections of Part I of Schedule 12A of the Act indicated:

Agenda Item No	Subject	Exempt Information Section Number
5	Pensions Admission Process	3

An update on the LOBTA was provided which would form the basis of the agreement between the Authority and Greenwich Leisure Ltd.

Chairman

Date

The meeting started at 12.33pm and ended at 13.02pm