

LEE VALLEY REGIONAL PARK AUTHORITY

**EXECUTIVE COMMITTEE
30 APRIL 2015**

Members Present: Derrick Ashley (Chairman) Valerie Metcalfe
 Paul Osborn (Vice Chairman) Alan Searing
 John Bevan Chris Kennedy (Sub for Heather Johnson)

Apologies Received From: Heather Johnson

Officers Present: Shaun Dawson - Chief Executive
 Simon Sheldon - Director of Finance & Resources
 Stephen Wilkinson - Head of Planning & Strategic Partnerships
 Brian Daley - Director of Venues (Lee Valley Leisure Trust)
 Victoria Yates - Strategic HR Manager (Lee Valley Leisure Trust)
 Stephen Bromberg - Head of Communications
 Allyson Mee - Senior HR Business Partner
 Sandra Bertschin - Committee & Members' Services Manager

Part I

627 DECLARATIONS OF INTEREST

There were no declarations of interest.

628 MINUTES OF LAST MEETING

THAT the minutes of the meeting held on 26 March 2015 be approved and signed.

629 PUBLIC SPEAKING

No requests from the public to speak had been received for this meeting.

630 PETITION

Members received a petition of 69 signatures appealing against the increase of mooring fees at Springfield Marina.

In response to Member questions it was advised that moorings had been retained and new fees paid. In recent years the pontoons had been changed and modernisation of the toilet blocks was due for completion by September. In the longer term it was intended to seek suggestions for other improvements from the Springfield Marina User Group.

A response to the petition was agreed.

631 ICE CENTRE FEASIBILITY STUDY – PHASE 3

The Chairman advised that the report had been deferred until the next Executive Committee meeting.

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632 PAYMENT FOR ANNUAL LEAVE

Paper E/402/15

The report was introduced by Simon Sheldon, Director of Finance & Resources, including:

- case law and best practice used 260 days for the calculation of accrued annual leave;
- the proposal to change the method of calculation for paying leavers accrued annual leave had not resulted from implementation of the Lee Valley Leisure Trust, the issue would have arisen in any event; and
- a review of Authority and Trust employee terms and benefits would be undertaken.

In response to Member concerns that this issue was an indicator of decline in staff relations, it was advised that this was not the case. The issue had been raised by employees who had recently left employment of the Authority and therefore it was necessary for a formal process to be adopted to resolve the issue to the satisfaction of all.

- (1) the method of calculation used for paying leavers accrued annual leave from 1 April 2015 will be the 260 days calculation as set out in paragraph 13 of Paper E/402/15;**
- (2) paying those recent leavers who have challenged the current calculation (the difference between the 365 days calculation and the 260 days calculation); and**
- (3) paying those employees who have left the Authority within the past 3 months the difference between 365 days calculation and the 260 days calculation if they lodge a written claim was approved.**

633 OUTCOME OF HIGH COURT DECISION ON BRITANNIA
NURSERIES, WALTHAM ABBEY

Paper E/403/15

The report was introduced by Stephen Wilkinson, Head of Planning & Strategic Partnerships, including:

- the Upper Lee Valley Regeneration & Planning Committee would be considering later today a response to new consultation on the same planning application from the Borough of Broxbourne. The same policy considerations as for the original planning application applied; and
- it was essential that the integrity of the Authority's plans were maintained and that local authorities acknowledged them in their own local plans.

The Vice Chairman requested a schedule detailing the stage of development of relevant boroughs local plans to enable action by the Authority at the most effective time rather than challenging at the end of the process.

- (1) the report was noted.**

**EXECUTIVE COMMITTEE MINUTES
30 APRIL 2015**

Chairman

Date

The meeting started at 10.30am and ended at 10.55am.