

LEE VALLEY REGIONAL PARK AUTHORITY

EXECUTIVE COMMITTEE 25 SEPTEMBER 2025

Members Present: Ross Houston (Chairman) Calvin Horner
 Heather Johnson (Vice Chairman) Chris Kennedy
 Nicholas Bennett Gordon Nicholson
 John Bevan Steven Watson

Apologies Received From: Susan Barker, Paul Osborn

In Attendance: David Gardner

Officers Present: Shaun Dawson - Chief Executive
 Beryl Foster - Deputy Chief Executive
 Dan Buck - Corporate Director
 Jon Carney - Corporate Director
 Keith Kellard - Head of Finance
 Victoria Yates - Head of Human Resources
 Michael Sterry - Senior Accountant
 Marigold Wilberforce - Head of Property
 Julie Smith - Head of Legal
 Sandra Bertschin - Committee & Members' Services Manager

Also Present: Kevin Bartle - S151 Officer (London Borough of Enfield)
 Mark Whitfield - Montagu Evans (Commercial Advisors)

Part I

416 DECLARATIONS OF INTEREST

There were no declarations of interest.

417 MINUTES OF LAST MEETING

THAT the minutes of the meeting held on 31 July 2025 be approved and signed.

418 PUBLIC SPEAKING

No requests from the public to speak or present petitions had been received for this meeting.

419 Q1 REVENUE BUDGET MONITORING 2025/26

Paper E/899/25

The report was introduced by the Head of Finance.

(1) the report was noted.

420 Q1 CAPITAL PROGRAMME BUDGET MONITORING 2025/26

Paper E/901/25

The report was introduced by the Head of Finance.

David Gardner joined the meeting.

Members congratulated officers on delivering the Ice Centre redevelopment project within budget and remarked that the approach adopted for financing the project had proved beneficial.

(1) the report was noted.

421 TREASURY MANAGEMENT POLICY

Paper E/900/25

The report was introduced by the Head of Finance.

(1) the revised Treasury Management Policy as set out at Appendix A to Paper E/900/25; and

(2) the revised Treasury Management Strategy Statement and Procedures as set out at Appendix B to Paper E/900/25 be recommended to Authority.

422 HUMAN RESOURCES POLICY UPDATES

Paper E/897/25

The report was introduced by the Head of Human Resources.

(1) the Performance and Conduct Policy attached at Appendix A to Paper E/897/25; and

(2) the Grievance and Problem Solving Policy attached at Appendix B to Paper E/897/25 be recommended to Authority.

423 ANTI-HARASSMENT, BULLYING & VICTIMISATION POLICY

Paper E/898/25

The report was introduced by the Head of Human Resources.

(1) the Anti-Harassment, Bullying & Victimisation Policy attached at Appendix A to Paper E/898/25 be recommended to Authority.

424 2025/26 PAY AWARD

Paper E/896/25

The report was introduced by the Head of Human Resources.

A Member commented that for the future consideration should be given to adopting a local pay scale for all staff.

(1) the 2025/26 pay award for officers on the National Joint Council scale as described in paragraphs 1 to 4 of Paper E/896/25;

(2) the 2025/26 pay award for the Chairman and Vice Chairman in line with the National Joint Council pay award as described in paragraph 15 of Paper E/896/25 was noted; and

Senior officers other than the S151 and Monitoring Officers left the meeting.

- (3) the 2025/26 pay award for Senior Officers on local pay scales, in line with the National Joint Council pay award as described in paragraphs 11 to 13 of Paper E/896/25 was approved.

Senior officers rejoined the meeting.

425 ANY OTHER BUSINESS

Following a change in the Member from the London Borough of Waltham Forest, it was agreed that Terry Wheeler be appointed to the Audit and Scrutiny Committees.

426 EXEMPT ITEMS

THAT based on the principles of Section 100A (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the items of business below on the grounds that they involve the likely disclosure of exempt information again on the principles as defined in those sections of Part I of Schedule 12A of the Act indicated:

Agenda Item No	Subject	Exempt Information Section Number
13	Future Development – Surf London (Formerly The Wave London) at Lee Valley Leisure Complex, Picketts Lock	3
427	FUTURE DEVELOPMENT – SURF LONDON (FORMERLY THE WAVE LONDON) AT LEE VALLEY LEISURE COMPLEX, PICKETTS LOCK	Paper E/902/25

The report was introduced by the Chief Executive and Head of Property.

Mark Whitfield (Montagu Evans) expressed his professional opinion on the proposed development.

- (1) the proposed key terms for the revised Heads of Terms and entering into a further Exclusivity Agreement as outlined in paragraphs 3 to 10 of Paper E/902/25;
- (2) delegation to the Deputy Chief Executive to agree the final form of the revised Heads of Terms and the Exclusivity Agreement; and
- (3) the signing and sealing as appropriate of the Exclusivity Agreement was approved.

Chairman

Date

The meeting started at 10.30am and ended at 11.34am