LEE VALLEY REGIONAL PARK AUTHORITY

EXECUTIVE COMMITTEE 19 JUNE 2025

Members Present: Paul Osborn (Chairman) Heather Johnson

David Andrews (Vice Chairman)

Susan Barker

Ross Houston

Chris Kennedy

Graham McAndrew

Gordon Nicholson

In Attendance: John Bevan, Richard Thake, David Gardner

Officers Present: Shaun Dawson - Chief Executive

Beryl Foster - Deputy Chief Executive
Dan Buck - Corporate Director
Keith Kellard - Head of Finance
Julie Smith - Head of Legal

Victoria Yates - Head of Human Resources

Marigold Wilberforce - Head of Property

Stephen Bromberg - Head of Communications

Michael Sterry - Senior Accountant

Justin Baker - Senior Business Support Manager

Sandra Bertschin - Committee & Members' Services Manager

Also Present: Kevin Bartle - S151 Officer (London Borough of Enfield)

Part I

401 DECLARATIONS OF INTEREST

There were no declarations of interest.

402 MINUTES OF LAST MEETING

THAT the minutes of the meeting held on 22 May 2025 be approved and signed.

403 PUBLIC SPEAKING

No requests from the public to speak or present petitions had been received for this meeting.

404 SICKNESS ABSENCE MONITORING – 2024/25

Paper E/888/25

The report was introduced by the Head of Human Resources.

Members commended the excellent performance and commented that such performance was evidence that staff enjoyed working for the Authority.

- (1) the contents of the report were noted; and
- (2) a 2025/26 sickness absence target of 3 days per Full Time Equivalent (FTE) for short term sickness was approved.

Ross Houston and Heather Johnson joined the meeting.

405 PROPOSED CAPITAL INVESTMENT AT LEE VALLEY VELOPARK Paper E/889/25

This report was considered in conjunction with the Part 2 Paper E/890/25.

The reports were introduced by the Corporate Director highlighting that the project would protect previous successful investment at Lee Valley VeloPark.

- (1) inclusion within the capital programme of £61,589 for a new access control at Lee Valley VeloPark was approved.
- 406 PROPOSED CAPITAL INVESTMENT AT LEE VALLEY HOCKEY Paper E/891/25 AND TENNIS CENTRE

This report was considered in conjunction with the Part 2 Paper E/892/25.

The reports were introduced by the Corporate Director, including:

- the projected number of users would make the Padel development of regional significance;
- Padel was a comparatively easy game to pick up and provided exciting opportunities for community and disability users;
- the Padel development, tennis moving to the outdoor courts and Pickleball at Lee Valley VeloPark, would create a hub for racquet sports;
- a transition fund, managed by the Active Communities Department, would be made available to support affected individuals, clubs and projects, as outlined in paragraph 25 (not paragraph 23 as indicated in recommendation (2)) of Paper E/891/25.

Richard Thake arrived during the above.

In response to Members it was advised:

- the proposed Padel pricing was consistent with that offered by Greenwich Leisure Limited (GLL) at venues across the country;
- the Wheelchair Tennis Masters had not been hosted at the venue for some years;
- support would be provided to transition current wheelchair tennis players to the 6 outdoor courts;
- the Padel development would provide opportunities for more disability groups to get involved in one of the fastest growing sports in the world;
- retention of 1 indoor tennis court had been considered but this then restricted the number of Padel courts and the regional significance of the proposed development.
 Also the noise arising from use of the Padel courts would impact the user experience of the tennis court.

The Chairman commented that the Lawn Tennis Association had enhanced tennis court provision across the country.

David Gardner arrived during the above.

- (1) inclusion within the capital programme of £490,347 for a new indoor Padel Tennis offer at Lee Valley Hockey & Tennis Centre was approved; and
- (2) a virement of £10,000 from the Authority's contingency budget will be made to create a transition fund, as detailed in paragraph 25 of Paper E/891/25 was noted.

407 **EXEMPT ITEMS**

THAT based on the principles of Section 100A (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the items of business below on the grounds that they involve the likely disclosure of exempt information again on the principles as defined in those sections of Part I of Schedule 12A of the Act indicated:

Agenda Item No	Subject	Exempt Information Section Number
10	Financial Implications of Proposed Capital Investment at Lee Valley VeloPark	3
11	Financial Implications of Proposed Capital Investment at Lee Valley Hockey & Tennis Centre	3
12	Future Development – The Wave London at Lee Valley Leisure Complex, Picketts Lock	3
13	Lee Valley Camping & Caravan Park and Lee Valley Golf Course	3

408 FINANCIAL IMPLICATIONS OF PROPOSED CAPITAL INVESTMENT Paper E/890/25 AT LEE VALEY VELOPARK

This report was considered in conjunction with the Part 1 Paper E/889/25.

- (1) the proposed financial arrangements in respect of the capital investment projects and impact on the Leisure Operator Base Trading Account (LOBTA) as set out in Paper E/890/25 was approved.
- 409 FINANCIAL IMPLICATIONS OF PROPOSED CAPITAL INVESTMENT Paper E/892/25 AT LEE VALLEY HOCKEY & TENNIS CENTRE

This report was considered in conjunction with the Part 1 Paper E/891/25.

- (1) the proposed financial arrangements in respect of the capital investment projects and impact on the Leisure Operator Base Trading Account (LOBTA) as set out in Paper E/892/25 was approved.
- 410 FUTURE DEVELOPMENT THE WAVE LONDON AT LEE VALLEY Paper E/893/25 LEISURE COMPLEX, PICKETTS LOCK

The report was introduced by the Head of Property.

- (1) the proposed key terms for the revised Head of Terms and entering into a further Exclusivity Agreement as outlined in paragraphs 4 to 7 of Paper E/893/25;
- (2) delegation to the Deputy Chief Executive to agree the final form of the revised Heads of Terms and the Exclusivity Agreement; and
- (3) the signing and sealing as appropriate of the Exclusivity Agreement was approved.
- 411 LEE VALLEY CAMPING & CARAVAN PARK AND LEE VALLEY GOLF COURSE

Paper E/894/25

The report was introduced by the Head of Human Resources.

(1) the guarantee of work with the Authority for the affected staff until 31 March 2027 as detailed in paragraphs 3 to 6 of Paper E/894/25 was approved.

The Chairman thanked David Andrews and Graham McAndrew for their contributions throughout their appointments to the Authority.

 Chairman	
Date	

The meeting started at 10.31am and ended at 11.37am